

#### UNITED STATESMARINE CORPS

### ENGINEER EQUIPMENT INSTRUCTION COMPANY MARINE CORPS DETACHMENT 6576 NEBRASKA AVENUE FORT LEONARD WOOD MISSOURI 65475-8963

1500 EEIC 13 SEP 23

From: Academics, Engineer Equipment Instruction Company

To: Instructor Candidate

SUBJ: INSTRUCTOR SCREENING FOR INSTRUCTOR CANDIDATES

- 1. <u>Background</u>. Instructor qualifications are not currently regulated; however, nothing is more critical than the development of tomorrows Marines. Formal School Instructors must possess mature qualities that set the standard technically and morally. EEIC is committed to working with commands and the assignments branch to ensure only the highest quality instructors are assigned and developed in order to train Marines for the operating forces.
- 2. Action. Request that the first SNCO and OIC of potential instructors complete the below screening. Once completed, please forward to the EEIC Academics Chief via email at jason.d.giles.mil@army.mil. Once the screening is reviewed, the Academics Chief will contact the command and assignments branch to discuss potential and possible instructor duty. The screening is a guide and EEIC will consider waivers to portions of the checklist on a case by case basis.
- 3. Requirement. Provide the below items in an all-inclusive package.
  - a. Personal Data Sheet with command endorsements.
  - b. Letter of recommendation from your Platoon Commander/OIC to the Academics Chief, EEIC will be required for you to be considered for selection.
    - 1) Due to the nature of this assignment, the letter of recommendation must address all Page 11 entries, non-judicial punishments (NJP) or courts martials within the last three years.
  - c. Biography.
  - d. Professional resume.
  - e. Copy of current basic training record (BTR).
  - f. Copy of page 11, 12 and 13 from OMPF.

#### MARINE CORPS DETACHMENT FORT LEONARD WOOD, MO

### ENGINEER EQUIPMENT INSTRUCTION COMPANY INSTRUCTOR SCREENING FORM

NAME			RANK		E	DIPI/MOS
DOR	PEBD	DCTB	EAS		PFT	DATE/SCORE
HEIGHT	WEIGHT		BODY FAT	(IF OVER	WEIGHT	STANDARD)
ARE YOU NOW	OR HAVE YOU BEEN	ON WEIGHT CON	ITROL/PERSONAI	L APPEARAI	NCE:	
YES	NO	IF	YES, INCLUSIV	E DATES:_		
MARITAL STA	ATUS:	NUMBER OF I	EPENDENTS (TO	INCLUDE	SPOUSE)	
SPECIAL DUT	TY ASSIGNMENT COME	LETED:		DATES:		
CURRENT BII	LLET ASSIGNMENT:					
SECURITY CI	LEARANCE ELIGIBILI	TY DATE:				
LAST THREE	UNITS, BILLET DES	CRIPTIONS AND	DATES:			
1						
2						
3						
GOALS AND E	EXPECTATIONS OF SE	ERVING AT EEIC:				

FINANCIAL PROBLEMS:YESNO IF YES, PROVIDE BRIEF DISCRIPTION:  DO YOU HAVE A WO PACKAGE SUBMITTED:YESNO  DO YOU HAVE ANY DEROGATORY PG 11'S:YESNO IF YES LIST BELOW:  REASON	MEDICAL STATUS (FULL DUTY)YES	O IF NO, DUTY LIMITATIONS:
DO YOU HAVE ANY DEROGATORY PG 11'S: YESNO IF YES LIST BELOW:  REASON DATE  REASON DATE  IMMEDIATE LEADERSHIP ENDORSEMENTS  SNCOIC: PLEASE PROVIDE YOUR OPINION OF THIS MARINE (i.e. MOS credibility, maturity and moral character)	FINANCIAL PROBLEMS:YESN	NO IF YES, PROVIDE BRIEF DISCRIPTION:
REASON DATE  REASON DATE  IMMEDIATE LEADERSHIP ENDORSEMENTS  SNCOIC: PLEASE PROVIDE YOUR OPINION OF THIS MARINE (i.e. MOS credibility, maturity and moral character)	DO YOU HAVE A WO PACKAGE SUBMITTED:	YESNO
REASON  IMMEDIATE LEADERSHIP ENDORSEMENTS  SNCOIC: PLEASE PROVIDE YOUR OPINION OF THIS MARINE (i.e. MOS credibility, maturity and moral character)	DO YOU HAVE ANY DEROGATORY PG 11'S	: YESNO IF YES LIST BELOW:
IMMEDIATE LEADERSHIP ENDORSEMENTS  SNCOIC: PLEASE PROVIDE YOUR OPINION OF THIS MARINE (i.e. MOS credibility, maturity and moral character)	REASON	DATE
NAME DATE	IMMEDIATE SNCOIC: PLEASE PROVIDE YOUR OPINION	LEADERSHIP ENDORSEMENTS
MGySqt Jason D. Giles		DATE

MGySgt Jason D. Giles Academics Chief Engineer Equipment Instruction Company, Mar Det, Fort Leonard Wood, MO jason.d.giles.mil@army.mil 573-596-6782

#### UNITED STATES MARINE CORPS

2D COMBAT ENGINEER BATTALION 2D MARINE DIVISION PSC BOX 20089 CAMP LEJEUNE NC 28542-0089

> IN REPLY REFER TO 1000 ENG 13 Feb 15

From: Maintenance Management Officer, Headquarters and Service Company

To: Academics Chief, Engineer Equipment Instruction Company

SUBJ: LETTER OF RECOMMENDATION FOR STAFF SERGEANT MARINE B.A. 123456789/1345 USMC

- 1 . Staff Sergeant Marine and I served together at 2D Combat Engineer Battalion from April 2014 to December 2014. During that period he served as the Operations and Maintenance Chief as well as the SNCOIC for Engineer Platoon. Staff Sergeant Marine's honesty and integrity, coupled with his outstanding operational and technical competence, generates immediate confidence in his abilities by with whom he comes in contact.
- 2 . Staff Sergeant Marine is one of the finest Marines have ever served with. He is a decision maker who develops plans and policies to attain goals and a consistently superior performer that is totally dedicated to mission accomplishment. He possesses in-depth and comprehensive technical and professional knowledge and ability. He has elevated his abilities in his MOS by taking off-duty college courses. He is sought out by fellow Marines on professional and technical approaches to enhance their skills. His communication skills both written and oral are top-notch. A strong, upright character, he serves as a positive role model and mentor to everyone he serves with. Possesses managerial and organizational expertise rarely observed in contemporaries. The model of the Marine SNCO who leads from the front, sets the example, and displays the 14 leadership traits in everything that he does.
- 3. During our tour together I seen a young Staff Sergeant become one of the most revered and sought after Staff Sergeants in the Company. Although young compared to some Staff Sergeants, he has shown maturity beyond his years. He is always ready for the next challenge and is ready to take on more.
- 4. Staff Sergeant Marine is a credit to the Engineer Equipment MOS and is an absolute pleasure to work with. I enthusiastically recommend him at the highest level for assignment at the Engineer Equipment Instruction Company as he will make an outstanding instructor there.
- 5. Any questions regarding my recommendation, you can call me at XXX-XXXX or email at john.a.smith@usmc.mil.



## Rank, Last Name, First, MI. Section Company Battalion/Squadron

Staff Sergeant Marine was born on Mar XX XXXX in Wanson, WA. He graduated high school at Brunswick High School class of 2004. On June 1, 2006 Staff Sergeant Marine reported to MCRD Parries Island for recruit training.

Private Marine reported to SOI East Camp Johnson NC for MCT. He graduated in September and reported to Fort Leonard Wood MO for Basic Engineer Equipment Operators Course. Private First Class Marine graduated October 2006 and reported to 1st Battalion 12th Marine.

Private First Class Marine was promoted to Lance Corporal in 2007 while deployed with 1st Battalion 10th Marines to Iraq. He was promoted to Corporal in 2007 in Al Asad, Iraq while deployed with 1st Battalion 12th Marines. During his deployment he held the billet of convoy gunner and also completed Corporals course.

After the deployment Corporal Marine reported to 8<sup>th</sup> Engineer Support Battalion, Bravo Company. In 2010 Corporal Marine deployed in support of Operation Enduring Freedom. During the deployment he was promoted to the rank of Sergeant. During the deployment Sergeant Marine held the billets of Platoon Sergeant, Dispatcher, Lot Forman, and Quality Control. After returning from deployment Sergeant Marine attended the NCO Operators course in Febuary of 2013. He graduated in April of 2013. Sergeant Marine redeployed in support of Operation Enduring Freedom, twice more.

Sergeant Marine carried out orders to 9th Engineer Support Battalion, Bravo Company. Sergeant Marine served as an Platoon Sergeant for Engineer Equipment Platoon. Sergeant Marine was sent to Camp Johnson, NC for completion of Sergeant's Course. Sergeant Marine was selected to instruct the NCO Operators Course. Sergeant Marine was promoted to Staff Sergeant and continues holding the billet of Platoon Sergeant.

Staff Sergeant Marine's personal awards include the Navy and Marine Corps Achievement Medal second award, Purple Heart, Combat Action Ribbon and multiple campaign medals.



# For Staff Sergeant First Name MI Last Name

#### **UNITED STATES MARINE CORPS**

Billet
Section
Unit
Unit Address
City, State, Zip
Comm. (XXX) XXX XXXX
Email

#### **MAJOR AWARDS & DECORATIONS**

Navy/Marine Corps Achievement Medal (2nd award) Combat Action Ribbon Purple Heart

#### **COMBAT TOURS**

2007-2008 OIF 2009-2010 OIF 2010-2011 OEF 2012-2013 OEF 2013 OEF

#### **PERSONAL INFORMATION**

Date of Rank: 20161001

Wife's Name:

Children: 1 Child POB/Date: City, State

#### **EDUCATION (CIVILIAN & MILITARY)**

2004	HS Diploma	2006	Recruit Training, Male
2006	Basic Engineer Equipment Operator Course	2008	Combat Life Savers
2013	NCO School	2015	Sergeants Course
2016	Instructor Qualification Course		

#### **CHRONOLOGY OF ASSIGNMENTS**

1406-Pres	Current Unit	Current Billet
1011-1406	8th Engineer Support Battalion	Engineer Equipment Operator Dispatcher
0612-1011	1 <sup>st</sup> BN 12 <sup>th</sup> Mar, Kaneohe Bay Hawaii	Engineer Equipment Operator
0610-0612	EEIC, Ft Leonard Wood, MO	Engineer Equipment Operator Student
0609-0610	Marine Combat Training	Student
0606-0609	MCRD Paris Island, SC	Recruit

#### **BASIC TRAINING RECORD**

SSGT MARINE, B A.

BILLET DESC: ENGINEER EQUIP DISPATCHER

PRES RUC: 12345

BILLET DESC: ENGINEER EQUIP DISPATCHER

PRES COMPANY: C

PRES PLT: HE

Current as of: **2017-06-22** 

#### **Unit Training**

BST/EST DATE: 201704 GAS MASK SIZE: C MEDIUM
PERFORMED: 000 GAS MASK TYPE: N M40A1
ATTEMPTED: 000 HELMET SIZE: C MEDIUM

SCORE: 99 JOINT QUAL LEVEL: 00

JOINT QUAL APPR DT: 0000000

JOINT PME: 1

JOINT EXPERIENCE PT: 000.0

WATER SURVIVAL CODE: A WATER SURVIVAL PROFESSIONAL

WATER SURV REQUAL DATE: 201708

WEIGHT CONTROL STATUS: HEIGHT: **71**WEIGHT CONTROL DATE: **000000**MIL APPEARANCE STATUS: BODY FAT **00** %

MIL APPEARANCE DATE: **00000000** HT/WT/BF EFF DATE: **20161026** WT CNTL QY: **00** MILAP QY: **00** WITHIN HT/WT STANDARDS FLAG: **Y** 

INCUR OBLIG SERV DATE: 0000000

INCUR OBLIG SERV CODE: INTELLIGENCE TRAINING HOURS: **46** 

#### Service Training

CODE	TRAINING DESCRIPTION	DATE
AN	INFORMATION ASSURANCE AWARENESS TRAINING	20170608
PΙ	PERSONAL IDENTIFIABLE INFORMATION	20170608
YR	YOUR READINESS	20170417
BS	BRS NOTIFICATION TRAINING	20170210
DA	MC RECORDS MANAGEMENT COURSE	20161222
TP	COMBATING TRAFFICKING IN PERSONS	20161222
BD	TOBACCO PREVENTION AND CESSATION (SF)	20161222
AO	ANNUAL OPSEC TRAINING	20161222
AK	RISK MANAGEMENT	20161216
AR	ANNUAL SEXUAL HARASSMENT TRAINING	20161216
ΑT	SEXUAL ASSAULT PREVENTION AND RESPONSE ANNUAL TRAINING	20161216
AS	ANNUAL HAZING PREVENTION TRAINING	20161216
B9	UMAPIT	20161216
AQ	ANNUAL MILITARY EO TRAINING (MEO)	20161216
AB	ANTI-TERRORIST ANNUAL TRAINING DATE	20161215

VA	VIOLENCE PREVENTION AWARENESS COURSE	20161215
UR	ANNUAL URINALISIS	20160104
HP	HEAT INJURY PREVENTION PROGRAM	20160515
BG	NUTRITION TRAINING (SF)	20161203
BF	INJURY PREVENTION TRAINING (SF)	20141203
PU	SNCO SUICIDE PREVENTION COURSE	20140404
BK	HYPERTENSION EDUCATION AND CONTROL TRAINING (SF)	20140324
BE	PHYSICAL FITNESS TRAINING (SF)	20140324
ΑV	ALCOHOL AND SUBSTANCE ABUSE PREVENTION AND CONTROL TRNG (SF)	20140324
AF	SEXUAL HEALTH (STI/HIV) TRAINING (SF)	20140324
ET	ETHICS TRAINING	20161215
SV	SAPR ALL HANDS TRAINING PARTIAL (MARINE NET)	20161215
AH	DRUG LECTURE	20161215
AG	GAS CHAMBER	20170109
AU	SUICIDE AWARENESS TRAINING (SF)	20170108
ST	SEXUAL ASSAULT PREVENTION AND RESPONSE (ALL HANDS TRAINING)	20161215
AM	ANNUAL LEADERSHIP TRAINING	20161215
AP	SERE LEVEL A TRAINING	20161215
PT	SUICIDE PREVENTION TRAIN THE TRAINER COURSE (INSTRUCTOR)	20161215
AL	BASIC ANNUAL LEADERSHIP TRAINING	20161215
AJ	SECURITY LECTURE	20161215
UV	UNIFORMED VICTIMS ADVOCATE	20161215
SC	TAKE A STAND (TRAIN THE TRAINER CRS)	20161215
ER	OQR/SRB SCAN TO E-RECORD COMPLETED	20161215
CS	CASUALTY ASSISTANCE CALLS OFFICER TRAINING	20161215
ВН	STRESS MANAGEMENT TRAINING (SF)	20161215
D3	DADT TIER 3 - SERVICE MEMBER TRAINING	20161215
RS	RUNNING SUIT ISSUE	20161215
BC	POST DEPLOYMENT HEALTH RE-ASSESSMENT	20161215
A2	DRIVER AWARENESS (ALIVE AT 25, AAA-DIP, ETC)	20161215

20161215

VB VIOLENCE PREVENTION RECOGNITION COURSE

#### Service Schools/Special Skills

CODE	SCHOOL/SPECIAL SKILLS	ST	DATE	CODE	SCHOOL/SPECIAL SKILLS	ST	DATE
T8J	LEADING MARINES DEP	PA 2	2017	KHX	CURRICULUM DEVELOPER (PHAS	PA	2014
XRG	BASIC INSTRUCTOR COURSE (B	PA 2	2014				
				13E	ENGINEER EQUIP CHF	PA	2014
KZF	SENIOR ENLISTED JOINT PME	PA 2	2017	T8A	SNCO CAREER	PA	2014
81C	BASIC RECRUITER	PA 2	2011	T5P	SNCO CAREER COURSE DEP	PA	2014
T3W	SERGEANTS COURSE DEP	PA 2	2011	ACX	ENGINEER EQUIPMENT OPERATO	PA	2010
L9K	CORPORALS COURSE RESIDENT	PA 2	2010	13F	BASIC ENGINEER EQUIPMENT O	PA	2006
M92	MARINE COMBAT TRAINING	PA 2	2006	808	RECRUIT TRAINING, MALE	PA	2006

#### Test Scores

SCORES: GT -120 MM -120 CL -120 EL -120

ARMY RADIO CODE— SCORE: **000** DATE: **00000000** AFQT FORM #: **01D** AFQT — **90** 

ELEC/DP TEST— SCORE: **000** DATE: **00000000** 

DLAB— SCORE: **000** DATE: **00000000** 

#### Foreign Language **LANGUAGE SOURCE** LANG TEST **TYPE TEST EXP TYPE** SKILL CODE **DESCRIPTION** CODE **RANGE LEVEL TEST** DATE **DATE SKILL Martial Arts Training INSTR REASON REVOKE** CODE **COMPL DATE DESC REVOKED EXPIRE DATE EFF DATE** MMF 20150406 00000000 **BROWN BELT** 0 0000000 MMD 20150406 00000000 **GREEN BELT** 0 0000000

#### **Information Assurance**

**GRAY BELT** 

0

0000000

00000000

IA CERTIFICATION CODE:

MMC

IA CERTIFICATION PROVIDER CODE:

20150406

IA WORKFORCE CATEGORY CODE:

IA WORKFORCE LEVEL CODE:

IA POSITION APPOINTMENT DATE:

IA CERTIFICATION DUE DATE:

IA CERTIFICATION RECEIVED DATE:

IA CERTIFICATION WAIVER GRANTED DATE:

IA CERTIFICATION WAIVER EXPIRATION DATE:

IA CERTIFICATION TRAINING COMPLETED QUANTITY:

IA CERTIFICATION TRAINING DATE:

IA CERTIFICATION CUMULATIVE TRAINING COMPLETED QUANTITY:

IA COMPUTER ENVIRONMENT CERTIFICATION CODE:

IA COMPUTER ENVIRONMENT CERTIFICATION DATE:

IA RECERTIFICATION DATE:

#### IA DUTY CODE:

	· LACT
Physical Fitness	) I C S L

SCORE	DATE	CODE	CLASS	PULL—UPS	PUSH—UPS	<b>CRUNCHES</b>	RUN	ROW
299	20170616	1	1	20		101	18:22	
299	20160608	1	1	20		101	17:59	

#### Combat Fitness Test

SCORE	EFF DATE	CODE	CLASS	MOVEMENT TO CONTACT	AMMO LIFT	MANEUVER UNDER FIRE
299	20161117	1	1	1:37	155	1:06
299	20151015	1	1	1:44	155	1:45

#### Marksmanship

SERVICE RIFLE

CURRENT QUAL DATE: 20170518 SCORE: 320 CLASS CD: E

COURSE OF FIRE:

SCORES TABLE 1/1A: **223** TABLE 2: **97** 

EXPERT QUALIFICATIONS: **08** 

EXCEPTION: EXCEPTION EXPIRE DATE: **00000000** 

DISTINGUISHED DATE: 000000

SERVICE PISTOL

CURRENT QUAL DATE: 201712 SCORE: 356 CLASS CD: E

COURSE OF FIRE:

EXPERT QUALIFICATIONS: 08

EXCEPTION: EXCEPTION EXPIRE DATE: **00000000** 

DISTINGUISHED DATE: 000000

#### ADMINISTRATIVE REMARKS (1070)

co

DATE

Articles UCMJ explained to me this date as required by Article 137, DCMJ.

(Signature)

050211 / (bucseled this date concerning the following definiencials) apacifically your balag darelict in your dities as a Marine NOD. On F Pab 1005, you transmit a subordates out he a restaurant/bar where alcohol was estived. Your lack of ability to see lead and con-not this Marine was switcher. Your judgment was characted and you became distracted by your night antivities. Subsequently, the Harins, who is macross and has had prior alongo; totated lacidante, omage: to Octain and drink alcohol. The mast day, this Marine was U.A. from work so a result of being person out, and at lunchtime, egorated bie w wakelentil to me Filled over by an 30 for spending. The an detected a strong ode: of elcabol esitting from his breach and receiped Aim. After being treament of the series and regions and the the This behavior from a Maxima Corporal brings discountly nor only so the wit, but also the third States Marine Ourps. This type of leadership, or the lack therent. is detrimental to unit cohesion, good order and discipline and will not be telecated. Purchasions, your pulperat to below the supertation of what a Marina mos should possessi fucuse dieglays of negliceore will result in disciplinary action. Specific recommendations for committee extinui Baylew the Maximent for the tarine HTO sefamiliariae yourself with the Core Velums of Hetter: Contrage and Commitmest: The Thire beart bbs and weed and parkers your career enound the Condership Tradte and Delecipies. Accord the non-resident FOE ocurse when scheduled, do not vinials the DOM and seak sasistance, which is everlable through the their of compand. I as applied that failure to take STANSORARY AND SOUTH OF THE SAME OF THE SA intradict my result in stick; inter action, educaterative separation and/or limitation of currier politics. I was advised that within 5 working days after econoviedment of this entry a written

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replaced by a victo 137, post.

(Signature)

rebuttal could be submitted and that such a rebutual will be filed on the document side of my service record. I choose (ae) (not to) DE T make each/av statement. . . . .

SHARE

501

EASTE 118 (11) (NOV. 1-02) EN: 9200-CO-002-2700 9/1: PAIN OF 100 SEEN TAKE ROTTLONG WALL BY USED - jak ] 11. \_

U.S. GPO:1990-761-

CAHL OR SUPP (4

NAMC 10132 (REV. 4-02) (Previous will not SN 0109-LF-984-4100 Staple additional pages here.	be used.) (EF)	Distribution: Original copy to Copy to: OMP	
OFFENSES (To include specific circumstan	ces and the date and place of com	mission of the	offense.)
T UCMI; In that Sergeant  00 ωιοck of Knob Creek Rd, physically control a vehicle  (PH over the speed limit) on a narrow winding road.	, to wit: a passenger car, in a reckless ma	or about 2015 on nner by driving at	6 October, 2010, on the excessive speeds (31
I have been adjusted of and understand my rights under Article 51, UCA nishment, I aborto not demand trial and appointment, accept non-luck consult with a military lawyer, provided at no expense to me, prior to my	AJ. I also have been advised of and understand my ri lat purishment subject to my right of appeal. I further decision to accept non-available curistances.	ght to demand trial by roertify that I ((laye)(he	sect medial in lieu of non-judici section been given the opportur
DATE) 2010 1018 (Signature of acc	cuseds:		E 200
The accused has been afforded these rights under Article 31,	UCMU, and the right to demand a trial by court	-martal in lieu of no	n-judicial punishment.
DATE) 2010 10 22 (Signature of imy	mediate CO of accused)		
BOOKER STATEMENT: I have been given the opportunity to consult vi (111) of the UCAU. I understand I have the right to refuse that NUP: oriminand from taking other adverse administrative action against me.  DATE) 2010 10 18 (SIGNATURE)	(Machine to polarise that right. I further u	nderstand that accepte	nce of KJP does not preclude n
UNAUTHORIZED ABSENCES (In excess of 24 hours)	AND MARKS OF DESTERTION		
IONE			
SUSPENSION OF EXECUTION OF PUNISHMENT, "2 OCT 10. FORF OF \$1380 PAY PER MONTH FOR ER VACATED, WILL BE REMITTED W/O FURTHER FINAL DISPOSITION TAKEN BY (Name, grade, title) H.K. THOMPSON, MAJOR, COMMANDING OFFICE	R 1 MONTH, TOTAL FORF \$1380, SUSP ER ACTION.	FOR 4 MOS, AT	WHICH TIME, UNLESS
Upon consideration of the facts and circumstances surrounds the needs of military decipline in this command I have determined above under Article 15, UCMU, such punishment to be that it scenariors of CO who took final disposition in 3)	ny gris offensel (these offenses) and upon fur med the offense(s) involved herein to be minor	her consideration and property	10. DATE OF NOTICE TO ACCUSED OF FINAL DISPOSITION TAKEN. 2010 10 22
The accused has been advised of the right of appeal.	12. Havenupoen solved of and unamendate	The place of suppose, at this	13. DATE OF APPEAL, IF
010 10 22 (DATE) (Signature of CO who took final action in 11)	2010 10 22	of eccused)	NOT ASSOCIATION
4. DECISION ON APPEAL (IF APPEAL IS MADE), DATE THEREOF,	AND SIGNATURE OF CO WHO MADE DECISION.		15. DATE OF NOTICE TO ACCUSED OF DECISION ON APPEAL
(DATE) (Signature of CO me	king decision on appeal)		
3. REMARKS		7. Final administra	tive action as, appropriate,
. UNIT			
NDIVIDUAL (Last name, first name, middle initial)		20. GRADE	21. SSN